

McIlhenny Company is committed to our customers, our team members, and our communities. Through RED Cares, we extend our corporate commitment to quality and service by giving back to our local and global community and environment through charitable donations and volunteerism.

Key programs we support:

- 501(c)(3) organizations (especially organizations that provide food and food service to those in need.)
- Active duty military and veteran programs
- School and church events
- Fundraising events
- Marketing sponsorships (in our community where employees are engaged and involved.)

What we give:

- Product donations
- Gift baskets
- Ditty bag items
- Sponsorships
- Volunteers

How we give:

- Please complete the RED Cares request form on the TABASCO® website, SharePoint site
 (for employees and shareholders) or sent to you through the Redcares@TABASCO.com email.
 We will do everything we can to ensure your request is met by your deadline (if approved),
 but a 4-to-6 week processing time is standard.
 - Include a copy of your organization's 501(c)(3), W-9 and flyer for the event (if applicable) with the RED Cares Request form. Donations will only be released when we have received a copy of the required information.
- We give primary consideration to requests for product donations, gift baskets for fundraising events and ditty bags. In limited cases, we will consider a financial contribution for marketing sponsorships.

When we give:

• We accept requests submitted by the RED Cares request form (available on our TABASCO® website or SharePoint site) throughout the calendar year. We will respond in a timely fashion upon receipt of all documentation requested.